

FATHER RAY FOUNDATION

Child Protection Policy

May 2018

INTRODUCTION

This document is the Father Ray Foundation Security & Child Protection Policy and Guidelines which is operational at all social projects managed by the Father Ray Foundation.

These policies and practical guidelines provide information to staff, and non-staff, on the workings of the issues of security and child protection for those under the care of the Father Ray Foundation.

This document is for those staff, and non-staff, who are unsure of the correct procedures in operation at the Father Ray Foundation and for those staff, and non-staff, who wish to have a better knowledge of the security and child protection policies.

It is a comprehensive set of guidelines, which must be adhered to by all staff, volunteers and visitors.

These guidelines, while specific to the Father Ray Foundation, must follow the national policies and guidelines as set in the Child Protection Act of 2003.

MISSION STATEMENT

The Father Ray Foundation believes that every child or student, regardless of age, sex, race or ability, has, at all times and in all situations, a right to feel safe and protected from any situation or practice that results in a child being physically or psychologically damaged. The welfare of the children and student under the care of the Father Ray Foundation is paramount and all children and students, without exception, have the right to protection from abuse.

The Father Ray Foundation

- · Recognizes that child protection is everyone's responsibility.
- Recognizes the unique and individual worth of each child.
- Is committed to nurturing, protecting and safeguarding children and young people.
- Exercises care in the appointment of all those working with children and young people.
- Will review its Security & Child Protection Policy annually.
- Has adopted a code of behaviour for all staff and volunteers who come into contact with children and students under the care of the Father Ray Foundation.
- Ensures that any allegations of abuse are promptly dealt with, the victims are supported and the perpetrators held to account.

2018